TENTATIVE AGREEMENT

The two parties agree that the current contract language remains in effect for 2010-11 as it relates to the following articles and appendices:

Article 13, Non-Renewal  
Article 19, Tenure and Permanent Status  
Article 20, Promotion  
Article 21, Faculty Awards Programs  
Article 29, Outside Activity and Conflict of Interest  
Article 21, Grievance Procedure and Arbitration  
Article 36, Amendment and Duration  
Appendix C, Grievance Form  
Appendix D, Notice of Arbitration

Approved: [Signature]
For the University of Florida  
Board of Trustees
Date: August 3, 2010

Approved: [Signature]
For the United Faculty of Florida
Date: August 3, 2010