

**UF WORKS
BECAUSE
WE DO**

UFF-UF

United Faculty of Florida
University of Florida

UFF-UF MEMBER BENEFITS 2012/13

Every new member makes UFF-UF stronger, which gives us all a stronger voice when lobbying the legislature or negotiating your Collective Bargaining Agreement. This comes back to you in increased salary and improved working conditions.

UFF-UF also provides a number of benefits that are **only** for dues-paying members and their families. These include:

Representation

- UFF representation should you need to file a grievance. This benefit can easily be worth over \$20,000 if a grievance goes to arbitration
- UFF representation in any meeting that may result in disciplinary action
- A voice in defining UFF priorities and plans
- Legally-binding contractual rights including academic freedom, intellectual property rights, fair evaluations and promotions, sabbaticals and paid parental leaves, etc.
- Lobbyists in Tallahassee fighting for faculty interests
- Insurance

- \$1,000,000 complimentary professional liability insurance
- A one year, \$15,000 complimentary life insurance for new members
- \$1,000 complimentary life insurance
- \$5,000 complimentary accidental death insurance

Discounts

- A full range of discounted insurance products: home, auto, long-term care, catastrophic medical, veterinary, dental and vision
- Special rates and reduced closing costs on loans, including mortgage, home equity, personal, student loans, and credit cards

- Discounts on flowers, books, computers, wireless phone service (with AT&T), tax preparation, movie tickets, theme parks, and others
- Discounts on travel-related products and services, including purchases of union-made cars, car rentals, moving vans, hotels, vacation packages, and Motor Club membership

Legal/Credit

- Counseling Services
- Two free, 30-minute, non-employment-related legal consultations for matters not related to your job (estate planning, wills, real estate, and other matters)
- Credit counseling, a “save-my-home” hotline, and attorney referral program

Many of these benefits and discounts are provided via UFF’s affiliation with the NEA and the AFT, which have the collective bargaining power of about 4 million members. For more information, please visit their websites:

NEA: www.neamb.com AFT: www.aft.org/benefits

uff-uf.org

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