

ARTICLE 24
SALARIES

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

The parties agree to reopen 24.4(b) and 24.7(b) of the 2017-2019 Collective Bargaining Agreement for the purpose of a salary increase effective October 1, 2019. The salary increase is set forth below.

24.4 General Salary Increases

(b) In each year of this Agreement the University shall provide a raise pool allocated between merit and Across-the-Board as follows:

	Merit	Across-the-Board
2016-2017	0.0%	1.50%
2017-2018	3.0%	0.0%
2018-2019	0.0%	0.0%
2019-2020	2.0%	1.0%

In addition, all 9-month faculty earning less than \$55,000 on a 1.0 FTE equivalent will receive a \$200 raise and all 12-month faculty earning less than \$67,000 on a 1.0 FTE equivalent will receive a \$325 raise.

24.7 Salary Increases for P.K. Yonge faculty members.

(b) Full-time faculty members who have received a satisfactory annual evaluation and are not in layoff or non-renewal status shall be eligible for salary increases consistent with state policies. In accordance with the provisions of Article 33, the University and UFF agree to re-open negotiations each year of the contract for the purpose of determining appropriate raises consistent with state regulations and policies. The current framework for a salary schedule is found in Appendix E. The parties agree to reopen Article 27.4 (b) for the purpose of a salary increase effective October 1, 2019, as described below. The raise for 2019-2020 for P.K. Yonge faculty is the same as for other bargaining unit faculty (3% of the P.K. Yonge salary base). This figure includes the annual and performance adjustments in Appendix E. The difference between the performance adjustments and the 3% shall be paid across the board.

Approved: _____
for University of Florida
Board of Trustees

Approved: _____
United Faculty of Florida

Date: _____

Date: _____